

Unlocking Safety Culture Excellence

– Our Behaviour is the Key



BPS Practitioner Awards 2008 - Health and Wellbeing Project Award

Ronny Lardner, Director of The Keil Centre, was recently announced as winner of the Health and Wellbeing Project Award at the British Psychological Society's Occupational Psychology 2008 Practitioner Awards.

The project involved three international companies – Wood Group, GlaxoSmithKline and Woodside Energy – who embarked on a series of linked projects to strengthen their existing safety culture, thus reducing the risk of industrial accidents. These unique projects developed and deployed a simple user-friendly method which acknowledged that good safety performance depends on safe thinking style and behaviour at all levels of the organisation. The method integrated existing external knowledge with company-specific examples.

The method was designed by Ronny Lardner, in conjunction with each company, and was almost entirely delivered by in-company personnel, thus enhancing credibility and internal capacity. This was achieved whilst working with clients possessing varying levels of behavioural science knowledge and skills.

Benefits included:

- a measurable improvement in safety leadership behaviours and safety culture
- a reduction in incident rates & severity;
- three company or industry safety awards
- strong backing from workforce and unions
- strengthening of each company's external reputation
- recognition and uptake of this approach by many other international companies.



“ The safety culture and human factors work that Ronny Lardner and his team have assisted us with over the past few years has been excellent. In particular, we appreciate how our own internal capacity and resources have been progressively developed, putting us in a strong position to apply these tools more often, and in unique ways. ”

Paul McCormick, HSE Manager, Woodside Energy